

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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HOLIDAY PROVISION

FOR

MODULAR FURNITURE INSTALLER (CARPENTER)

IN

46 Northern California Counties

23-31-15

2008-2012

OFFICE MODULAR SYSTEMS ADDENDUM

to the.

**46 NORTHERN CALIFORNIA COUNTIES CARPENTERS
MASTER AGREEMENT FOR NORTHERN CALIFORNIA**

between the

MODULAR INSTALLERS ASSOCIATION

and the

**CARPENTERS 46 NORTHERN CALIFORNIA
COUNTIES CONFERENCE BOARD**

SECTION 6
HOLIDAYS, PERSONAL DAYS

6.01.00 Holidays: No "designated off-days" are recognized under this Agreement. The following are the recognized holidays: New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day.

6.02.00 Personal Days: Each employee shall be allowed two (2) unpaid personal days per calendar year subject to forty-eight (48) hours advance notice to the employer.

6.03.00 Bereavement Days: In the event of a death in the immediately family (father, current father-in-law, mother, current mother-in-law, legal guardian or former legal guardian, wife, husband, brother, sister, son, daughter, domestic partners, or grandparents), the employee shall be entitled to a maximum of one (1) day off with pay to attend the funeral or memorial service. The compensable day must fall within the employee's regular scheduled work week, excluding weekends and holidays. Payment of compensation shall be made on the paycheck following submission of the claim provided such claim is submitted in time for processing and the employee has submitted reasonable proof of the deceased relative.